

Company	OMEX Agriculture Ltd.
Main Site	King's Lynn
Job Title	Laboratory Technician
Contract Terms	Full Time, Permanent

OMEX

OMEX is the market leader in liquid fertiliser's in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

We currently have an exciting opportunity to join the OMEX team as a Laboratory Technician. The purpose of the role will be to carry out laboratory testing and QC based testing along with some project work and other laboratory-based functions that may be required.

Key Responsibilities

- Chemical Analyses and reporting of results
- Equipment maintenance
- Quality control of products
- Evaluation of raw materials
- Documenting test results
- Labelling and storage of samples
- Developing new formulations
- Working in accordance with good laboratory practice and guidelines

Qualifications, Skills and Experience

- A degree in chemical sciences is preferred but not essential. The right experience will be considered.
- General analytical chemistry knowledge is essential, producing reliable test results
- Strong level analytical skills
- Demonstrable capability of working with complex mixtures
- Experience in ICP is an advantage but not essential as training will be provided
- Successful development and completion of self-directed projects
- Knowledge of MS Office (Word, Excel, Outlook)
- Effective communication of laboratory results
- Excellent time management and organisational skills
- Be a good team worker demonstrating loyalty and commitment to the organisation and other team members
- Self-motivated, energetic, dependable with a clear attention to detail
- Be flexible with working hours when required in order to deliver the service required by our customers.

Additional pay:

- Yearly bonus

Benefits:

- Company events
- Company pension
- Discounted or free food

- Life insurance
- On-site parking
- Private medical insurance

Schedule:

- Monday to Friday

Vision Strategy

Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values

Fulfilment	<ul style="list-style-type: none"> • Happy • Motivated • Challenged • Rewarded • Developed • Appreciated
One-Team	<ul style="list-style-type: none"> • Communicate Well • Support Others • Align with decisions • Involve the right people
Collaborate	<ul style="list-style-type: none"> • Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	<ul style="list-style-type: none"> • Maintain a long-term perspective • Innovate • Think Broadly • Be willing to change • Use data to drive decisions

Strong Execution	<ul style="list-style-type: none">• Focus on priorities • Coordinate resources • Clear accountability• Work at the right pace • Don't cut corners
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