

Company	OMEX Agriculture Ltd.
Main Site	Bardney
Job Title	Management Accountant
Contract Terms	Full Time, Permanent

OMEX

OMEX is the market leader in liquid fertilisers in the UK and Ireland, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

Reporting to the Finance Manager, the Management Accountant is responsible for ensuring accurate financial reporting and strong financial control over revenue, accounts receivable, payroll, and expenses, while driving working capital optimisation in a fast-paced commercial business. The role also supports statutory reporting, tax, and audit processes, and partners with non-finance colleagues to provide financial insight and guidance

Key Responsibilities

- Prepare monthly management accounts and analysis relating to revenue, accounts receivable, expenses and payroll
- Optimise working capital and credit control
- Support revenue recognition and accounts receivable processes (e.g. aged debtors)
- Manage and continuously improve the employee expenses process to ensure compliance and efficiency
- Assisting with statutory accounts, tax returns, and audits
- Partnering with non-finance colleagues to provide insight and guidance

Key Performance Indicators

- Aged debtors
- Days sales outstanding (DSO)
- Working capital cycle
- Expense claim metrics
- Accuracy and timeliness of month-end close
- Compliance with statutory reporting deadlines

Qualifications, Skills and Experience

Essential

- Professional accounting qualification (ACA, ACCA, CIMA, or equivalent) or studying towards
- Strong technical knowledge of accounting principles (FRS 102 / IFRS)
- Excellent Excel and financial systems skills
- Strong analytical and problem-solving skills
- High attention to detail and accuracy
- Ability to interpret financial data and present insight to non-finance stakeholders

Desirable

- Sector experience (e.g. agriculture, manufacturing)
- Experience with Microsoft Dynamics 365 / Business Central

Personal Attributes

- Proactive and self-motivated
- Strong communicator — able to explain financial information clearly
- Team player with collaborative mindset
- High integrity and commitment to confidentiality
- Adaptable, resilient, and continuous improvement focused

Vision Strategy

Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values

Fulfilment	• Happy • Motivated • Challenged • Rewarded • Developed • Appreciated
One-Team	• Communicate Well • Support Others • Align with decisions • Involve the right people

Collaborate	• Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	• Maintain a long-term perspective • Innovate • Think Broadly • Be willing to change • Use data to drive decisions
Strong Execution	• Focus on priorities • Coordinate resources • Clear accountability • Work at the right pace • Don't cut corners