

Company	OMEX Agriculture Ltd.
Main Site	Bardney, Lincoln
Job Title	Production Operative

OMEX

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

Responsible for safe mixing, storing and loading liquid fertilisers, alongside upkeep and coordination of the plant and operations.

Key Responsibilities

To carry out activities to ensure site targets are met, including:

- Shunting of empty and loaded tankers
- Loading of road tankers
- Washing of tankers; inside and out
- Washing down production plant
- Operation of plant controls to mix production batches of liquid fertilisers
- Assisting in other areas on site as and when necessary
- Follow written procedures and propose modifications for review when deficiencies are found.
- Report all incidents, accidents and near misses using the OMEX near miss reporting system.
- Carry out pre-use checks & routine inspections & keep detailed records.
- Maintain good levels of housekeeping.
- Report equipment breakdowns & deficiencies to your supervisor.
- Safety of yourself & colleagues
- Avoidance of environmental harm
- Other production activities on the site, in line with competence & training.
- Use of mobile stock control device to record stock movements and transactions.
- Assisting with accurate recording of stock with assistance from site management.

Qualifications, Skills and Experience

- Shunter driving license & experience - desirable
- Industry standard Telescopic handler and other Plant Machinery certification- desirable
- High level of trustworthiness
- Ability to work flexibly and with a willingness to learn.
- Good communication skills (must have a good level of spoken English)
- Good literacy & numeracy skills
- Willing to help with additional tasks such as maintenance
- Must have an own personal level of quality control
- Excellent self-initiative qualities and attention to detail
- Able to work independently as well as part of a team
- Ability to work under pressure during busy seasonal work periods
- Support the OMEX team in excellence for the Vision strategy & Focus on the Values of the business (see overleaf).

Vision Strategy	
Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values	
Fulfilment	• Happy • Motivated • Challenged • Rewarded • Developed • Appreciated
One-Team	• Communicate Well • Support Others • Align with decisions • Involve the right people
Collaborate	• Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	• Maintain a long-term perspective • Innovate • Think Broadly • Be willing to change • Use data to drive decisions
Strong Execution	• Focus on priorities • Coordinate resources • Clear accountability • Work at the right pace • Don't cut corners