

Company	OMEX Agriculture Ltd.
Main Site	Bardney
Job Title	Graduate Finance Analyst
Contract Terms	Full Time, Permanent

OMEX

OMEX is the market leader in liquid fertilisers in the UK and Ireland, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

The Graduate Finance Analyst plays a key role in supporting the effective management, control, and reporting of the company's farm tank assets. Working closely with Sales, Commercial, and Finance teams, the role ensures accurate administration of all farm tank documentation and maintains a comprehensive Farm Tank Register that integrates seamlessly with the wider asset register. The position is responsible for providing timely and insightful analysis of farm tank activity, supporting budgeting and forecasting processes, and ensuring compliance with internal controls and financial procedures. In addition, the role contributes to broader finance activities, including data preparation for rebates, taxation, and regulatory submissions, while promoting best practice, accuracy, and efficiency across the business.

This role is designed as an opportunity for a graduate seeking to build a career in finance, with exposure to fixed asset management, operational finance, and cross-functional business partnering. Study support towards a professional qualification (CIMA or ACCA) will be available after the probationary period.

Key Responsibilities

Farm Tanks

- Collaborate with Sales and Commercial teams to process and manage all documentation for the supply and installation of new fertiliser tanks across farms in UK and Ireland.
- Maintain and continuously improve the Farm Tank Register, ensuring that records of all tanks are accurate, up to date, and compliant with company policies.
- Support the Management Accountants by integrating the Farm Tank Register into the overall fixed asset register, ensuring financial accuracy and traceability.
- Produce insightful monthly reports highlighting trends in farm tank activity, including new versus replacement tanks, asset utilisation, and underperforming units.
- Partner with the Finance Manager to develop forecasts and budgets for new tanks, contributing to broader financial planning cycles.
- Coach and support Sales and Commercial teams on correct procedures and documentation requirements for tank requests to ensure compliance and process efficiency.

Other Duties

- Provide general financial and analytical support, including preparing data for rebates, taxation, and regulatory submissions.
- Assist with ad hoc financial projects and process improvements to enhance accuracy, transparency, and control within the Finance function.

Qualifications, Skills and Experience

Essential

- Relevant degree e.g. Finance or Accounting
- Excellent Excel and financial systems skills
- Strong organisational skills
- High attention to detail and accuracy
- Enthusiasm and a desire to grow and develop within role

Desirable

- Experience with Microsoft Dynamics 365 / Business Central or Power BI

Personal Attributes

- Proactive and self-motivated
- Strong communicator — able to explain financial information clearly
- Team player with collaborative mindset
- High integrity and commitment to confidentiality
- Adaptable, resilient, and continuous improvement focused

Vision Strategy

Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values

Fulfilment	• Happy • Motivated • Challenged • Rewarded • Developed • Appreciated
One-Team	• Communicate Well • Support Others • Align with decisions

	• Involve the right people
Collaborate	• Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	• Maintain a long-term perspective • Innovate • Think Broadly • Be willing to change • Use data to drive decisions
Strong Execution	• Focus on priorities • Coordinate resources • Clear accountability • Work at the right pace • Don't cut corners