

Company	OMEX Agriculture Ltd.
Main Site	Bardney, with regular travel to Kings Lynn, Ipswich & the remote sites
Job Title	UK Operations Manager
Contract Terms	Full time, Permanent

OMEX

OMEX Agriculture Ltd is a leading provider of high-quality liquid fertilisers and speciality nutrition dedicated to enhancing agricultural, horticultural and amenity productivity while promoting sustainable practices. We focus on innovation and efficiency to support farmers across the UK and Ireland.

OMEX is an exciting, forward thinking and innovative place to grow your career. We are looking for a dedicated and enthusiastic Operations Manager to join the team.

Overview of Role

The UK Operations Manager will oversee daily operations, ensuring efficiency and effectiveness in production across 3 UK main sites; Bardney, Kings Lynn and Ipswich, as well as several remote sites in the UK and Ireland. You will implement strategies to improve productivity, manage resources effectively and oversee major capital projects.

Key Responsibilities

- **Operational Oversight:** Manage the day-to-day operations of the 3 production facilities and remote sites, ensuring compliance with safety, quality and environmental standards.
- **Team Leadership:** Lead and motivate a diverse team, fostering a culture of continuous improvement and professional development.
- **Process Improvement:** Identify and implement process improvements to enhance operational efficiency, reduce waste, ensure stock accuracy and execute timely manufacturing of products.
- **Budget Management:** Develop and manage the Operations budget, ensuring cost effective management of resources and expenses.
- **Supply Chain Coordination:** Collaborate with UK Distribution Manager and Trading Manager to ensure a seamless supply chain process.
- **Compliance:** Ensure adherence to all regulatory requirements and company policies relating to manufacturing processes, and health and safety and the environment.
- **Reporting:** Develop KPI's for key production metrics, safety and quality and prepare regular reports to senior management to guide strategic decisions.
- **CapEx Management:** Develop, oversee and execute capital expenditure projects, ensuring alignment with business strategy, expected timeframes and budget parameters.
- **Maintenance and Engineering Management:** Manage the maintenance and engineering team to optimise production processes, implement new technologies and maintain equipment reliability

Qualifications, Skills and Experience

- Proven experience as an operations manager, preferably in the chemicals sector.
- Relevant degree - desirable.
- Strong understanding of production processes, CapEx planning and quality control.
- Exceptional communication and interpersonal skills.
- Excellent leadership and team management skills.
- Strong analytical and problem-solving abilities.
- Experience in compliance with safety, environmental, and quality management systems is essential.
- Flexibility and willingness to take the lead in challenging existing knowledge and processes.
- A strong and positive approach towards driving a culture of continuous improvement.
- A broad understanding of engineering standards and principles.
- Computer literate, with competence in Microsoft Office.
- Full UK driving license.
- The post holder should fully embrace the OMEX Vision & Values (see below).

Vision

Our vision is to optimise life's essentials- **food, energy and water**- so people and planet can thrive for generations to come.

We do this through cutting edge, science-driven solutions that nourish soils and crops, power cleaner energy and purify water- turning vital resources into resilient systems to ensure we can all flourish in a changing world.

OMEX: Optimising Life's Essentials

Values

<p>Embrace the challenge. See the opportunity.</p>	<p>Every challenge holds an opportunity. Guided by curiosity, agility and a can-do mindset, we navigate obstacles and turn problems into progress- finding smarter, stronger ways forward when it matters the most.</p>
<p>Do the right thing. Always.</p>	<p>We put people and planet first. Acting with integrity, empathy and respect- even when it's hard- is how we earn trust and build lasting relationships.</p>
<p>Be in it for the long term.</p>	<p>The best results come from lasting relationships. We think beyond the quick win, make decisions for the long term, and invest in trust to create value that endures.</p>
<p>Roll up your sleeves & pursue excellence</p>	<p>We're all in and committed to quality. We bring energy, passion and high standards to everything we do. By giving our best, we deliver excellence that helps our world thrive.</p>
<p>Grow together, whatever the weather.</p>	<p>Storms pass, but strong partnerships endure. We learn continuously, work as a team, and grow stronger together through challenge and change.</p>