

Company	OMEX Agriculture Ltd.
Main Site	Estuary Road, King's Lynn
Job Title	Plant Operative
Contract Terms	Full time – 12-month contract

OMEX

OMEX is the market leader in liquid fertilisers in the UK and Ireland, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

To support the safe, efficient, and compliant operation of manufacturing and warehouse activities at the Kings Lynn site. The role involves operating blending and bagging processes, handling bulk and packaged materials, and ensuring accurate storage and dispatch while maintaining high safety and housekeeping standards.

Key Responsibilities

Manufacturing Operations:

- Operate fertiliser blending, bagging, and processing equipment in line with site procedures.
- Ensure correct batching and product formulation to meet customer specifications.
- Monitor plant performance and report abnormalities, breakdowns, or quality issues.
- Assist with plant start-up, shutdown, cleaning, and changeovers between products.
- Carry out basic fault-finding and support maintenance activities where required.
- Maintain accurate production records, including Manufacturing and Bottling Logs.

Warehouse & Yard Operations:

- Receive, check, and store inbound raw materials.
- Safely load and unload HGVs using forklifts.
- Pick, prepare, and dispatch customer orders in line with delivery schedules.
- Manage stock locations and maintain stock accuracy across yard and warehouse areas.
- Segregate materials appropriately, ensuring product integrity and avoiding contamination.
- Support traffic management on-site, especially around HGV movements and pedestrian routes.

Health, Safety & Environmental Compliance:

- Strictly follow site safety rules, including vehicle segregation, PPE requirements, and safe systems of work.
- Handle fertiliser products and raw materials in accordance with COSHH assessments.
- Identify and challenge unsafe behaviours, reporting near misses and incidents.

- Maintain excellent housekeeping standards across production areas, yard, and warehouses.

Quality & Operational Standards

- Ensure all products meet required specifications and customer standards.
- Prevent cross-contamination between different fertiliser products.
- Report non-conformances promptly and assist with corrective actions.
- Contribute to continuous improvement initiatives focused on efficiency, safety, and cost control.

Qualifications, Skills and Experience

Skills & Experience

- Experience working in a manufacturing environment.
- Proven warehouse/yards experience with heavy goods handling.
- Forklift Truck Licence – Counterbalance (essential).
- Experience working around HGVs, loading operations, and yard safety controls.
- Good understanding of health & safety in an industrial setting.
- Ability to work independently and as part of a small site team.

Key Competencies

- Strong safety awareness
- Reliability and accountability
- Attention to detail
- Team collaboration within a small operational team

The post holder should fully embrace the OMEX Vision & Values (see below).

Vision

Our vision is to optimise life's essentials- **food, energy and water**- so people and planet can thrive for generations to come.

We do this through cutting edge, science-driven solutions that nourish soils and crops, power cleaner energy and purify water- turning vital resources into resilient systems to ensure we can all flourish in a changing world.

OMEX: Optimising Life's Essentials

Values

Embrace the challenge. See the opportunity.

Every challenge holds an opportunity.

Guided by curiosity, agility and a can-do mindset, we navigate obstacles and turn problems into progress- finding smarter, stronger ways forward when it matters the most.

Do the right thing. Always.	We put people and planet first. Acting with integrity, empathy and respect- even when it's hard- is how we earn trust and build lasting relationships.
Be in it for the long term.	The best results come from lasting relationships. We think beyond the quick win, make decisions for the long term, and invest in trust to create value that endures.
Roll up your sleeves & pursue excellence	We're all in and committed to quality. We bring energy, passion and high standards to everything we do. By giving our best, we deliver excellence that helps our world thrive.
Grow together, whatever the weather.	Storms pass, but strong partnerships endure. We learn continuously, work as a team, and grow stronger together through challenge and change.