



Laboratory Manager

OMEX Agriculture Ltd



Job Title	Laboratory Manager		
Department/Group	OMEX Agriculture Ltd		
Location	Bardney, Lincoln, UK		
Level/Salary Range	Competitive	Position Type	Permanent
HR Contact	Ally Edwards	Date Posted	15th December 2023

Applications Accepted By:

Email: careers@omex.com
For the attention of Ally Edwards

Closing date 2nd February 2024. You may be requested to attend interviews before the closing date.

Job Profile

The Company

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters, nationally & internationally. OMEX is an innovative and exciting place to work, and offer a number of employee benefits.

The Role

To manage all aspects of a small laboratory ensuring compliance with regulatory requirements and product quality – this is a hands on working role.

Core Functions

- Ensures laboratory adherence and compliance with ISO/IEC 17025 and other laboratory accreditations
- Administration of LIMS
- Development and validation of analytical methods
- Prioritise daily workloads
- Conduct routine analysis and produce timely, accurate results
- Authorise results and CofA's; communicate non-conforming results with operations and propose technical corrective actions where appropriate
- Ensure equipment is suitably maintained and consumables stocked for the efficient running of the laboratory
- Supervise technical or laboratory staff and monitor performance
- Set the standard for behaviour, be a safety role model and ensure that staff members comply with all laboratory rules and regulations, to guarantee the highest quality of results
- Involved with capital expenditure purchase decisions
- Maintain laboratory staff by recruiting, selecting, orienting, and training employees, etc.
- Establish laboratory procedures, create and manage lab-related documentation and organise laboratory activities



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Job Requirements

- The candidate will ideally have a degree in Chemistry
- The candidate must have a good background understanding of Analytical Chemistry and ISO17025
- Ideally a background in fertiliser and/or soil analysis
- Experience of ICP-OES and Segmented Flow Analysis (SFA)
- Minimum of 3 years' experience working in a busy, industrial laboratory
- The candidate must have excellent communication skills, and to work well within a busy team.
- They must be able to work competently, and independently once training has been given.
- The role requires a good mathematical ability and computer literacy
- Excellent organisational skills are required, along with the ability to work to deadlines
- The candidate must be self-motivated and have a desire to develop their job role to suit the company needs.

Previous laboratory experience is required but may be in the form of either work-based experience, or a strong academic background; however, full training will be given on laboratory protocols and the use of specialist equipment.

Hours of work will be: 7:30am to 4:00pm Monday to Friday (with extra hours where necessary including any peak business times)

Benefits

OMEX offer a range of employee benefits from global opportunities to additional support to ensure our people get the most out of Growing With OMEX. Employees benefit from an excellent remuneration package, including a Contributory Pension Scheme and contributory health care scheme



Want to know more about this role?

Speak to **OMEX** HR Manager

Ally Edwards

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