



Laboratory Manager

OMEX Agriculture Ltd



Job Title	Laboratory Manager		
Department/Group	OMEX Agriculture Ltd		
Location	Bardney, Lincoln, UK		
Level/Salary Range	Competitive	Position Type	Permanent
Hiring Manager	Peter Sheppardson	Date Posted	18th March 2024

Applications Accepted By:

Email: careers@omex.com
with the job title in the subject

Closing Date:
Interviews scheduled: ASAP

Job Profile

The Company

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters, nationally & internationally. OMEX is an innovative and exciting place to work, and offer a number of employee benefits.

The Role

To manage all aspects of a small laboratory ensuring compliance with regulatory requirements and product quality - this is a hands on working role.

Core Functions

- Ensures laboratory adherence and compliance with ISO/IEC 17025 and other laboratory accreditations
- Administration of LIMS
- Development and validation of analytical methods
- Prioritise daily workloads
- Conduct routine analysis and produce timely, accurate results
- Authorise results and CofA's; communicate non-conforming results with operations and propose technical corrective actions where appropriate
- Ensure equipment is suitably maintained and consumables stocked for the efficient running of the laboratory
- Supervise technical or laboratory staff and monitor performance
- Set the standard for behaviour, be a safety role model and ensure that staff members comply with all laboratory rules and regulations, to guarantee the highest quality of results
- Involved with capital expenditure purchase decisions
- Maintain laboratory staff by recruiting, selecting, orienting, and training employees, etc.
- Establish laboratory procedures, create and manage lab-related documentation and organise laboratory activities





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Job Requirements

- The candidate will ideally have a degree in Chemistry
- The candidate must have a good background understanding of Analytical Chemistry and ISO17025
- Ideally a background in fertiliser and/or soil analysis
- Experience of ICP-OES and Segmented Flow Analysis (SFA)
- Minimum of 3 years' experience working in a busy, industrial laboratory
- The candidate must have excellent communication skills, and to work well within a busy team.
- They must be able to work competently, and independently once training has been given.
- The role requires a good mathematical ability and computer literacy
- Excellent organisational skills are required, along with the ability to work to deadlines
- The candidate must be self-motivated and have a desire to develop their job role to suit the company needs.

Previous laboratory experience is required but may be in the form of either work-based experience, or a strong academic background; however, full training will be given on laboratory protocols and the use of specialist equipment.

Hours of work will be: 7:30am to 4:00pm Monday to Friday (with extra hours where necessary including any peak business times)

Benefits

OMEX offer a range of employee benefits from global opportunities to additional support to ensure our people get the most out of Growing With OMEX. Employees benefit from an excellent remuneration package, including a Contributory Pension Scheme and contributory health care scheme



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